

JOURNAGAN Construction / Aggregates

3003 E. Chestnut Expressway, Suite 1200 Springfield, MO 65802 417-869-7222 • FAX 417-869-7421

An Equal Opportunity Employer

December 22, 2020

✓ Ms. Lisa Marshall
WARN Coordinator
Missouri Department of Higher
Education & Workforce
Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Dr. Charisse Childers
Division of Workforce Services
P.O. Box 2981
Little Rock, AR 72203

Mr. Robert Hathaway
County Judge
Boone County, Arkansas
100 North Main, Suite 300
Harrison, AR 72601

Mr. Ralph Phillips
Presiding Commissioner
Christian County Commission
100 West Church St., Room 100
Ozark, MO 65721

Mr. Lance Stillings
Presiding Commissioner
Douglas County Commission
203 SE 2nd Ave.
P.O. Box 398
Ava, MO 65608-0398

Mr. Bob Dixon
Presiding Commissioner
Greene County Commission
1443 N. Robberson Ave.,
10th Floor
Springfield, MO 65802

Mr. Johnnie Turner
Presiding Commissioner
Ozark County Commission
P.O. Box 247
Gainesville, MO 65655-0247

Mr. Mark Maples
Presiding Commissioner
Stone County Commission
108 E. 4th Street
P.O. Box 19
Galena, MO 65656

Mr. Mike Scofield
Presiding Commissioner
Taney County Commission
132 David Street
P.O. Box 1086
Forsyth, MO 65653

Mr. Burrely Loftin
Mayor
City of Ava, Missouri
P.O. Box 967
Ava, MO 65608

Ms. Gail Reich
Mayor
City of Gainesville, Missouri
P.O. Box 355
Gainesville, MO 65655

Mr. David G. Tate
Mayor
City of Hollister, Missouri
312 Esplanade Street
P.O. Box 638
Hollister, MO 65673

Mr. Leslie King
Mayor
City of Omaha, Arkansas
P.O. Box 249
Omaha, AR 72662

Mr. Rick Gardner
Mayor
City of Ozark, Missouri
205 N. 1st Street
P.O. Box 295
Ozark, MO 65721

Mr. Steve Rogers
Mayor
City of Reeds Spring, Missouri
22597 Main Street
P.O. Box 171
Reeds Spring, MO 65737

Ms. Jenni Davis
Mayor
City of Sparta, Missouri
200 North Avenue
P.O. Box 246
Sparta, MO 65753

Mr. Ken McClure
Mayor
City of Springfield, Missouri
Busch Municipal Building
840 Boonville Avenue
Springfield, MO 65802

RE: Notice of Sale of Assets and Permanent Closure
Leo Journagan Construction Company, Inc.

"Paving the way in the Ozarks"

Dear Ms. Marshall, Dr. Childers, Judge Hathaway, Commissioner Phillips, Commissioner Stillings, Commissioner Dixon, Commissioner Turner, Commissioner Maples, Commissioner Scofield, Mayor Loftin, Mayor Reich, Mayor Tate, Mayor King, Mayor Gardner, Mayor Rogers, Mayor Davis, and Mayor McClure:

Capital Holdings Group, Inc. ("CHG") and Leo Journagan Construction Company, Inc. ("Company") have entered into an Asset Purchase Agreement ("APA"), which is anticipated will be implemented on or about February 28, 2021. The Company's business operations will end on the implementation date.

The Company's current business operations and their addresses are:

Main Office

3003 E. Chestnut Expressway,
Suite #1200
Springfield, MO 65802-2590

Hollister Sales Office

713 Cedar Valley Road
Hollister, MO 65672

Kearney Yard Maintenance Facility

3659 E. Kearney St.
Springfield, MO 65803

Safety Training Facility

269 Brookfield
Ozark, MO 65721

Testing Lab Facility

512 E. County Line
Ozark, MO 65721

Owned Quarries

Ava
Route 4 Box 1330
Ava, MO 65608

Gainesville
17105 U.S. Hwy. 160
HC1 Box 69
Gainesville, MO 65655

Hollister North
HCR 2 Box 1039
586 Quarry Rd.
Hollister, MO 65672

Hollister South
719 Cedar Valley Rd.
Hollister, MO 65672

McCracken
Rt. 1, Box 481
Sparta, MO 65753

Omaha
12615 Tower Road
Omaha, AR 72662

Ozark
1506 Farmers Branch Rd.
Ozark, MO 65721

The names, job titles, and working locations of the employees affected are as follows:

Non-Union Employees

(See attached list)

Union-Represented Employees

(See attached list)

Anticipated employee separations are currently expected to be on the implementation date of the APA, on or about February 28, 2021.

The names, addresses, and telephone numbers of the current designated representatives of the Company's union-represented employees are as follows:

Reginald L. Thomas
President
Western Missouri & Kansas Laborers
District Council
4731 S. Cochise, Suite #114
Independence, MO 64055

Telephone: (816) 985-4660

Jason Mendenhall
President & Business Manager
Heavy Construction Laborers'
Local Union No. 663,
Affiliated with the AFL-CIO
7820 Prospect Ave.
Kansas City, MO 64132

Telephone: (816) 444-0062

Mike Shuey
President and Business
Representative
Local Union No. 101, Hoisting and
Portable, International Union of
Operating Engineers, AFL-CIO
6601 Winchester Ave., Suite 280
Kansas City, MO 64133

Telephone: (816) 737-8600

Daniel W. Avelyn
President
Teamsters Joint Council No. 56
4501 Emanuel Cleaver II Blvd.
Kansas City, MO 64130-2368

Telephone: (816) 924-1650

Tim McPhail
President
Teamsters Local Union No. 245
1850 E. Division
Springfield, MO 65803

Telephone: (417) 866-7206

The names, addresses, and telephone numbers of the chief elected officer of each international union are:

Terry O'Sullivan
General President
Laborers' International Union of
North America
905 16th Street, Northwest
Washington, D.C. 20006

Telephone: (202) 737-8320

James T. Callahan
General President
International Union of Operating
Engineers
1125 17th Street, NW
Washington, D.C. 20036

Telephone: (202) 429-9100

James P. Hoffa
General President
International Brotherhood of
Teamsters
25 Louisiana Avenue, N.W.
Washington, D.C. 20001

Telephone: (202) 624-6800

If you have any questions about this notice, you may contact me at the following address and telephone number:

Attachments (Non-Union Employees and Union-Represented Employees Lists)

Non-Union Employees

<u>Job Title</u>	<u>Location</u>
Mechanic	Yard
Dump Truck Driver	Ozark
Dump Truck Driver	Ozark
Ozark quarry scalemaster	Ozark
Logistics/purchase order asst	Main Office
Hollister quarry scalemaster	Hollister
Controller	Main Office
Dump Truck Driver	Ozark
Dump Truck Driver	Ozark
Contract administrative asst	Main Office
Quarry support	Ozark
Ozark quarry manager	Ozark
Payroll	Main Office
Dump Truck Driver	Ozark
Corp office receptionist	Main Office
Hollister quarry manager	Hollister
Corp board asst secretary	Main Office
Accountant	Main Office
CFO	Main Office
Testing crew	Testing
Logistics/haul coordinator	Main Office
Quarry support	Ozark
VP/Paving	Main Office
Testing crew supervisor	Testing
Testing crew	Testing
Dump Truck Driver	Ozark
VP/Administration	Main Office
Testing crew	Testing
Estimator	Main Office

Union-Represented Employees

Laborers

<u>Job Title</u>	<u>Location</u>
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Ozark
Laborer	Field
Laborer	Main Office
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Field
Laborer	Testing
Laborer	Field
Laborer	Field
Laborer	Field

Operating Engineers

<u>Job Title</u>	<u>Location</u>
Operator	Yard
Operator	Field
Operator	Ozark
Operator	Ozark
Operator	Ozark
Operator	Ozark
Operator	Field
Operator	Field
Operator	Hollister South
Operator	Ozark
Operator	Ozark
Operator	Hollister South
Operator	Field
Operator	Ozark
Operator	Ozark
Operator	Ozark
Operator	Field
Operator	Field
Operator	Field
Operator	Yard
Operator	Ozark
Operator	Yard
Operator	Ozark
Operator	Field
Operator	Ozark
Operator	Ozark
Operator	Field
Operator	Field
Operator	Ozark
Operator	Ozark
Operator	Ozark
Operator	Field
Operator	Field
Operator	Hollister South
Operator	Field
Operator	Field
Operator	Ozark
Operator	Ozark
Operator	Field
Operator	Main Office
Operator	Field
Operator	Ozark
Operator	Field
Operator	Yard

Operator	Field
Operator	Field
Operator	Ozark
Operator	Field
Operator	Yard
Operator	Field
Operator	Field
Operator	Field
Operator	Field
Operator	Ozark
Operator	Ozark
Operator	Field
Operator	Field

Teamsters

<u>Job Title</u>	<u>Location</u>
Teamster	Ozark
Teamster	Ozark
Teamster	Ozark
Teamster	Ozark